

6.1. The institutional governance and leadership are in accordance with the vision and mission of the Institution and it is visible in various institutional practices such as NEP implementation, sustained institutional growth, decentralization, participation in the institutional governance and in their short term and long term Institutional Perspective Plan.

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INSTITUTIONAL PERPECTIVE PLAN

ACADEMIC YEAR 2017- 2022

- ❖ Enhancement of ICT in teaching learning process
- ❖ Automation in Academic and Administration process (G suite / Inficare, ERP / Mastersoft)
- ❖ Library expansion and improvement measures
- ❖ International Universities collaboration
- ❖ Organize workshops in association with University of Mumbai
- ❖ Organize students development program in association with University of Mumbai
- ❖ To enhance students support and welfare measures (Government Scholarship)
- ❖ Professional development of Staff (Ph.D. Guide, SET- NET, CAS)
- ❖ Present and Dissemination of Indian Culture, Value & Yoga
- ❖ Collaborations and linkages (Human Value Cell, Learning and development of Sanskrit Language in collaboration with Sanskrit Bharati, Yoga and Meditation techniques in collaboration with Prajapita Brahma Kumaris Ishwariya Vishwa Vidyalaya)
- ❖ Enhance energy / Water conservation programs (Rain Water Harvesting)
- ❖ To organize more Workshops, Seminars and Events
- ❖ To enhance students participation University / District / State / National level competition
- ❖ Sensitizing towards community and organizing more extension activities
- ❖ Open and Distance Learning Programs (IGNOU & YCMOU)
- ❖ Regular Health Checkup Camps
- ❖ NSS Camps
- ❖ MOU for E- Waste collection & organize E-Waste Collection Drive



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Annual Plans 2017-18

- To commence certificate courses of short duration in each stream
- To organize subject related workshop/ guest lectures
- To host Annual Inter collegiate Cultural Youth Fest UDAAN- University of Mumbai
- One International Conference preferably in January 2018.
- To organize Career Guidance activities.
- Language lab for vernacular medium
- Organize Annual Intercollegiate Cultural fest “Khwaish”.
- Conduct FDP
- One program for our Alumni members
- Parents-Teacher interaction program.
- Developing extension activities through NSS and DLLE
- Organize several national days
- Separate cell for competitive Exams



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Annual Plans 2017-18

Sr.no.	Strategic Plan	Status
1.	Commencing certificate courses of short duration,	13 Certificate Program was organized during the academic year.
2.	Organize subject related workshop/ guest lectures	Students Centric Guest lecture were organized by departments.
3.	To host Annual Inter collegiate Cultural Youth Fest UDAAN	College Host 50 th Annual Inter-collegiate Youth Fest- Mumbai Zone II on 14 th August, 2017.
4.	One International Conference preferably in January 2018	4 th - International Multidisciplinary Conference was organised in association with University of Mumbai & Indian Accounting Association- Thane Chapter.
5.	Organize career guidance activities	College conducted Several guidance sessions for students to assist with career choices.
6.	Language lab for Students	Started Language lab for vernacular medium students.
7.	Organize Annual Intercollegiate cultural fest "Khwaish."	The Annual Intercollegiate Cultural fest was organized in the month of December.
8.	Conduct FDP	Conducted 3 FDP during Current Academic year.
9.	One program for Alumni members	Conducted Alumni Meet.
10.	Parents - Teacher interaction program.	Parents Teacher meet is organize every semester to interact & collect feedback.
11.	Enhancing extension activities through NSS, and DLLE	The college's extension units, including NSS and DLLE, have effectively conducted various social awareness activities.
12.	Organize several national days	Several National days were celebrated by NSS & Student Council to create awareness & Sensitize students towards family & Society.

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13.	Separate cell for competitive Exams	A dedicated cell was established to handle the tasks related to competitive exams
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Annual Plans 2018-19

- Workshop on Revised Syllabus on GST
- Host Annual Extension Work festival UDAAN- DLLE
- To organize seminar/ Talk on 'Positive Attitude'
- To Begin certificate courses to supplement the curriculum for student capacity building.
- To organize Degree Distribution
- Basic Self Defense Seminar for Girls
- Organize Annual Intercollegiate Cultural fest "Khwaish".
- To organize Guest & Guidance lecture
- To Introduce English Speaking Certificate Course
- Soft Skill Training Program to students .



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Annual Plans 2018-19

Sr.no.	Strategic Plan	Status
1.	Workshop on Revised Syllabus on GST.	Organized One day workshop on GST In association with BOS- Accountancy in association with University of Mumbai .
2.	Host Annual Extension Work festival UDAAN.	Annual Extension festival UDAAN-DLLE – University of Mumbai was organized in college on 12 th & 13 th February, 2019.
3.	To organize seminar/ Talk on 'Positive Attitude'.	College conducted a Talk on 'Positive Attitude' by Swami Nirbhayanandji Maharaj for teachers & Students.
4.	To begin certificate courses to supplement the curriculum for student capacity building stream.	7 Certificate Program was organized during the academic year.
5.	To organize Degree Distribution .	College organized Degree Distribution Ceremony for all graduated students.
6.	Self-Defence Training Program for girls.	College conducted basic self Defence Training program for girls.
7.	Organizing Annual Intercollegiate Cultural fest "Khwaish".	The Annual Intercollegiate Cultural fest was organized in the month of December.
8.	To organize Guest & Guidance lecture.	Guest & guidance lecture are conducted in each department.



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9.	To Introduce English Speaking Certificate Course .	English speaking Certificate course in association with Times of India was started .
10.	Soft Skills Training to students.	Soft Skills training program Conducted.



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Annual Plans 2019 -20

- To begin certificate courses to enrich the curriculum and build student capabilities.
- One International Conference preferably in January/ February.
- Women Self Defense Training.
- Enhance outdoor Sport Activities.
- Conduct First Term Training Program - DLLE.
- To organize One Day Industrial Visit.
- Foreign Collaborations for academic exchange.
- One day Workshop on Revised Paper Pattern (TYBAF).
- To organize One day Book Exhibition (Library).
- Annual Intercollegiate Fest 'KHWASH'.
- Enhancement of all extension activities via the NSS, DLLE, and WDC.
- Seminar/ Workshops for Gender sensitization (Women).
- Workshop on Intellectual Property Rights .
- To arrange a career fair.



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Annual Plans 2019 -20

Sr.no.	Strategic Plan	Status
1.	To begin Certificate courses to enrich the curriculum and build student capabilities.	10 Certificate Program were organized during the academic year.
2.	One International Conference preferably in January/ February.	5 th - International Multidisciplinary Conference was organised in association with University of Mumbai & Indian Accounting Association- Thane Chapter.
3.	Women Self Defence Training.	'Mission Sahasi'- 3 days Self Defence Training workshop conducted.
4.	To Conduct First Term Training Program-DLLE.	First Term Training Programme conducted in association with University of Mumbai.
5.	Enhance outdoor Sport Activities.	<ul style="list-style-type: none"> • College Won 1 Silver medal- State level • College Won 1 Gold medal- University Level. • College Won 2 Bronze medal- University Level.
6.	To organize One Day Industrial Visit .	One Day Industrial Visit to - FTI And Sakal Printing Press
7.	Foreign collaborations for academic exchange.	MOU with University of Strathclyde, UK was signed.
8.	One day Workshop on Revised Paper Pattern (TYBAF).	Conducted one day workshop on Revised Paper Pattern in association with University of Mumbai.



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9.	One day Book Exhibition (Library)	5 Book publisher & Distributors Conducted library Exhibition.
10.	To organise Annual Intercollegiate Fest 'KHWASH'.	The Annual Intercollegiate Cultural fest was organized in the month of December.
11.	Enhancement of all extension activities via the NSS, DLLE, and WDC.	The Extension units, namely NSS and DLLE, have conducted activities like Annapurna Yojna, Blood Donation, Gender sensitization, Tree Plantation etc.
12.	Seminar/ workshops for Gender sensitization (Women's).	ICC & WDC organized 3 sessions on Gender Sensitization.
13.	Workshop on Intellectual Property Rights (DLLE).	Workshop on Intellectual Property Rights was organized.
14.	To arrange a career fair.	Organized job fair in association with Techno Serve - 10 companies participated.



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Annual Plans 2020 -21

- Teachers are will be trained in the creation and delivery of E-content.
- To organize Faculty Development Programmes (FDP) for the benefit of teachers.
- Certificate courses to supplement the curriculum and develop student abilities.
- Dedicated program for parents on coping with the evolving Covid – 19 Situation
- To Organize Faculty Development Programmes (FDP).
- Organize Faculty Exchange Program.
- Webinar on Mahatma Gandhi National Council of Rural Education
- E-Waste Collection Drive.



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Annual Plans 2020 -21

S.no.	Strategic Plan	Status
1.	Teachers will be trained in the creation and delivery of e-Content.	During the ongoing pandemic scenario, e-content development workshop was held.
2.	Certificate courses to supplement the curriculum and develop student abilities.	11 Certificate Program was organized during the academic year.
3.	Dedicated program for parents on coping with the evolving Covid – 19 Situation	Session were conducted online.
4.	To organise Faculty Development Programmes (FDP).	4 FDP organised.
5.	Organize Faculty Exchange Program.	Conducted 5 online Faculty Exchange Program.
6.	Webinar on Mahatma Gandhi National Council of Rural Education.	Conducted Webinar on psychological skills to help students during Pandemic.
7.	E- Waste collection drive.	Conducted E-Waste Collection with Eco Friend Industries.



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Annual Plans 2021 -22

- Introduction of UG and PG Programmes in the emerging area from University of Mumbai.
- One International Conference preferably in September/October.
- Water harvesting installation.
- A workshop on Research Methodology aimed at fostering research initiatives among educators.
- Certificate programs to students to augment capacity building and employability.
- Focusing on the activities on Institutional Social Responsibility (ISR).
- Workshop on research aimed at promoting research initiatives among students.
- MOU with other colleges/institutions.
- Create library E- Resources Awareness Program.
- Workshop on Intellectual Property Rights.
- Conduct student's development programme.
- Involving parents and alumni as growth partners.
- Internal beautification of the infrastructure based on the needs.
- To Update ICT Facility.
- Enhance Sport Activities.
- To Conduct External Audits.
- College Registration - NIRF.
- To arrange Annual Intercollegiate Job Fair.



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Annual Plans 2021 -22

Sr.no.	Strategic Plan	Status
1.	Introduction of UG and PG Programmes in the emerging area from University of Mumbai	Applied for M.Com, MSc IT & B.Sc. (Data Science).
2.	One International Conference preferably in Sept/Oct	International Multidisciplinary Conference was organized in association with Shri Ram College of Commerce.
3.	Water harvesting installation	Installed Water Harvesting Process in College Premise.
4.	A workshop on Research Methodology aimed at fostering research initiatives among educators.	Five Days online National Level FDP on – “Research Proposal Drafting for Ph.D. Aspirants”.
5.	Certificate programs to students to augment capacity building and employability.	18 Certificate Program was organized during the academic year.
6.	Focusing on the activities on Institutional Social Responsibility (ISR)	3 vaccination drives were conducted in association with BMC- local Government Body.
7.	Workshop on research aimed at promoting research initiatives among students	Workshop conducted successfully.
8.	MOU with other colleges/institutions.	MOU with Nehru Gram Bharti University, Prayagraj is signed.
9.	Create library E- Resources Awareness Program	N-List: E-Resources User Awareness Program conducted.
10.	Workshop on Intellectual Property Rights	Session on IPR organized in association


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		with DPIIT, Ministry of Commerce and Industry, Govt. of India.
11.	Conduct Students Development Programme	Conducted 5 Days Students Development Program- Bombay Stock Exchange Brokers Forum.
12.	Involve parents and alumni as growth partners.	Annual parents meet and alumni meet conducted.
13.	Internal beautification of the infrastructure based on the needs.	Classrooms were renovated.
14.	Enhance Sport Activities	<ul style="list-style-type: none"> • Won 2 Bronze medals at National Level in Swimming. • 2 Silver Medals at State level in swimming. • 1 Bronze medal at State Level in Boxing & Qualifying for Inter University level.
15.	To Update ICT Facility	Additional Wi-Fi routers, Projectors Screens, Laptops were purchased.
16.	To Conduct External Audits	Academic Audit, Administrative Audit Energy Audit, etc. were conducted.
17.	College registration - NIRF	The National Institutional Ranking Framework (N.I.R.F.) was initiated to rank the academic parameters
18.	To arrange Annual Intercollegiate Job Fair	Organized Job Fair 20 companies participated
19.	E- Waste collection drive	Conducted E-Waste Collection

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